

# ENVIRONMENTAL POLICY STATEMENT

5<sup>th</sup> January 2018

Novus Sealing Pty Ltd is a leading manufacturer of gasket seals, packings, gaskets, sheet jointing, cam profile, metal clad gasket, jointing materials, spiral wound, PTFE components, other "main stream" sealing products, and safety products.

Novus Sealing Pty Ltd manufactures and trades a variety of high quality products designed for fluid sealing applications in industrial and manufacturing sectors. Our company ethos is to provide honesty, reliability and a high level of service and dependability through all aspects of our business, adding value to our products and ensuring we sustain a competitive edge.

We are committed to the principles of sustainable development and recognise our responsibilities to protect environment and to make a contribution to minimise the impact of our operations on the environment.

## Environmental Management System

Considering the purpose and context of the organization, and the condition of the environment in which the company operates, the management of Novus Sealing Pty Ltd is committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of ISO 14001:2015.

The framework for setting environmental objectives is defined in the Environmental Manual.

All employees of Novus Sealing Pty Ltd are acting to protect the environment by preventing and eliminating environmental pollution through

## Purpose and Objectives

This Environmental Policy intended to provide a framework to bring together the different accountabilities involved in different areas of environmental responsibility, and to clarify the content of these responsibilities in each area. It aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

## Our Commitment

We will:

- use resources efficiently and minimise the generation of waste to landfill (Rubber & fibre);
- recycle or sell the used Wooden Pallets, Recycle Steel, Copper, Aluminium, and empty printing Cartridges;
- minimise waste through recycling and using recycled products and materials wherever practical;
- pursue and implement effective ways of minimizing waste and ensure efficiency and sustainability;
- reduce the use of energy, water, and natural resources;
- comply with all relevant Australian Government, State & Territory environmental legislation, regulations, policies and initiatives;
- provide an environmentally sound workplace, and progressively implement a range of environmentally sound work practices;
- work to develop and promote services and technologies, which are ecologically and economically sustainable. Encourage others to do the same;
- provide the leadership and training so that our employees can implement this policy, and continue to build the capacity of the organization to achieve continual environmental improvement;
- encouraging appropriate environmental consideration responsibly during manufacturing process planning, investment and corporate strategies; include environmental impacts in our purchasing policies where appropriate;
- Activities that emerge from the context of the organisation
- Following environmental procedures in order to decrease environmental pollution, and prevent degradation and damage to the environment
- regularly measure, audit and review our environmental performance to ensure the organization's ongoing improvement; and
- communicate this Policy to employees and the public.

We will set objectives and targets and review them annually in order to improve our environmental performance and will regularly assess the environmental impacts of our operations. This policy applies to all employees, contractors, suppliers, and visitors engaged in activities within Novus Sealing Pty Ltd.



**Danny Flynn**  
**General Manager**

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