

02nd May 2016

ENVIRONMENTAL POLICY STATEMENT

Novus Sealing Pty Ltd is a leading manufacturer of gasket seals, packings, gaskets, sheet jointing, cam profile, metal clad gasket, jointing materials, spiral wound, PTFE components, other "main stream" sealing products, and safety products.

Novus Sealing Pty Ltd manufactures and trades a variety of high quality products designed for fluid sealing applications in industrial and manufacturing sectors. Our company ethos is to provide honesty, reliability and a high level of service and dependability through all aspects of our business, adding value to our products and ensuring we sustain a competitive edge.

We are committed to the principles of sustainable development and recognise our responsibilities to protect environment and to make a contribution to minimise the impact of our operations on the environment.

Environmental Management System

We will address our impacts on the environment through an Environmental Management System (EMS) that meets the requirements of the international standard AS/NZS ISO 14001. We support and implement environment management systems standards to reduce our direct and indirect impacts on the environment.

Purpose and Objectives

This Environmental Policy intended to provide a framework to bring together the different accountabilities involved in different areas of environmental responsibility, and to clarify the content of these responsibilities in each area. It aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

Our Commitment

We will:

- ⊢ use resources efficiently and minimise the generation of waste to landfill (Rubber & fibre);
- ⊢ recycle or sell the used Wooden Pallets, Recycle Steel, Copper, Aluminum, and empty printing Cartridges;
- ⊢ minimise waste through recycling and using recycled products and materials wherever practical;
- ⊢ pursue and implement effective ways of minimizing waste and ensure efficiency and sustainability;
- ⊢ reduce the use of energy, water, and natural resources;
- ⊢ comply with all relevant Australian Government, State & Territory environmental legislation, regulations, policies and initiatives;
- ⊢ provide an environmentally sound workplace, and progressively implement a range of environmentally sound work practices;
- ⊢ work to develop and promote services and technologies, which are ecologically and economically sustainable. Encourage others to do the same;
- ⊢ provide the leadership and training so that our employees can implement this policy, and continue to build the capacity of the organization to achieve continual environmental improvement;
- ⊢ encouraging appropriate environmental consideration responsibly during manufacturing process planning, investment and corporate strategies; include environmental impacts in our purchasing policies where appropriate;
- ⊢ regularly measure, audit and review our environmental performance to ensure the organization's ongoing improvement; and
- ⊢ communicate this Policy to employees and the public.

We will set objectives and targets and review them annually in order to improve our environmental performance and will regularly assess the environmental impacts of our operations. This policy applies to all employees, contractors, suppliers, and visitors engaged in activities within Novus Sealing Pty Ltd.



Danny Flynn
General Manager

This statement will remain active for a period of twenty-four months from issue date or whichever elapses first where it must be reviewed against controlled electronic version.

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